GOVERNMENT OF INDIA
SOCIAL JUSTICE AND EMPOWERMENT
LOK SABHA

UNSTARRED QUESTION NO:2687
ANSWERED ON:02.08.2016
Reservation in Private Sectors
Sathyabama Smt. V.

Will the Minister of SOCIAL JUSTICE AND EMPOWERMENT be pleased to state:

(a) whether the Government has received requests from various social organisations, elected representatives, Unions to implement reservation in jobs for OBC/SC/ST, Differently-abled and Destitute women in the private sectors;

(b) if so, the details thereof and the reaction of the Government thereto;

(c) the views of various organisations like CII, ASSOCHAM, FICCI and other private sector companies in this regard and the reaction of the Government thereto; and

(d) the steps taken by the Government to uphold social justice in private sector also?

Answer

MINISTER OF STATE FOR SOCIAL JUSTICE AND EMPOWERMENT
(SHRI VIJAY SAMPLA)

(a): As per information provided by the Department of Industrial Policy and Promotion (DIPP), no requests for reservation in jobs for OBC/SC/ST, Differently-abled and Destitute Women in the private sectors are under consideration.

(b) to (d): The Industry Associations viz. Federation of India Chambers of Commerce and Industry (FICCI), Associated Chambers of Commerce and Industry of India (ASSOCHAM) and Confederation of Indian Industry (CII) have developed their respective Voluntary Codes of Conduct (VCC) for member companies wherein stress has been laid on equal opportunities in employment for all sections of society, removing bias in employment to disadvantage sections of society, increasing employability of socially disadvantaged sections through skill upgradation, continuous training and providing scholarship, etc. A brief summary of updated actions taken on affirmative Action in the Private Sector as provided by the Department of Industrial Policy and Promotion (DIPP) in respect of three Industry Associations is at Annexure-A.